



HIV COMMUNITY LINK

Peer Navigator - Role Description

Supervisor

Peer Program Coordinator

Location

HIV Community Link's Calgary Office: 110 – 1603 10 Ave SW Calgary, AB and various locations within Calgary and area as needed

Role Description

Peer Navigators provide confidential peer-to-peer support to people living with HIV (PLWH) on a variety of issues including healthy living with HIV, safer sex, relationships, and adherence to treatment. Navigators will help to increase social connections and reduce isolation for PLWH within our communities.

Time Commitment/Shifts Required

Peer Navigators will be expected to make themselves available for meetings with clients on a regular weekly schedule to be determined with the supervisor. There may also be additional meetings or times required outside of these shifts. The shifts will take place at the HIV Community Link office during our opening hours of 9:00 am and 5:00 pm, Tuesday to Friday.

Responsibilities

Responsibilities may include, but are not limited to:

- Meeting with new clients who wish to access Peer Navigation to assess needs
- Providing confidential one-on-one peer support to new clients to assist them in navigating treatment and community resources
- Working with clients to develop action plans and strategies to achieve them
- Monitoring client plans and assisting them in achieving their goals
- Checking in with HIV Community Link staff on a regular basis for support and supervision
- Assisting in peer group events and facilitation when needed

prevention + support + advocacy

Qualifications/Skills

- Be female identified, and living with HIV.
- Friendly, personable, and possessing strong communication skills
- Respectful and helpful
- An appreciation for a diversity of experiences, including different races, sexualities, genders, ethnicities, abilities, and religions
- A strong work ethic and ability to work independently

Training

All Peer Navigators will be provided with comprehensive training including our HIV Core Training, and specific Peer Navigator training. This will outline what it means to be a peer, ethics, and confidentiality, HIV Community Link's guidelines, peer counselling skills, and harm reduction information. Additional training will be provided as needed.

Volunteering Benefits

- Honorarium of \$20/hr
- Volunteer hours and participation will be tracked and can be provided for purposes, such as post-secondary applications or work references (after completing 30 hours of volunteering)
- Opportunity to develop peer support and counselling skills and benefit from current information about harm reduction, sexually transmitted infections and HIV/AIDS
- Invitations to volunteer appreciation events, special organization events or workshops, and community celebrations
- Opt-in to receive newsletters related to the volunteer program, and exciting information about HIV Community Link

Requirements

- Complete a volunteer application
- Submit a Police Information Check (PIC) and Vulnerable Sector Check (VSC)
- Attendance at mandatory Peer Navigator orientation, and all other trainings
- Complete a Volunteer Agreement upon acceptance

If you are interested in this opportunity, please send a completed volunteer application and resume via e-mail to peer@hivcl.org